

Staff Survey - January 2015

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Staff survey regarding school board and district goals

The Camdenton School Board has seven goals for the current school year. Please complete the following survey to give us your opinion on how well the school board will meet these goals.

1. Board Goals

	Very Well	Satisfactorily	No Opinion	Some Progress	Little Progress
a. Maintain financial resources to keep our district solvent	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Obtain and maintain a ranking within the top two districts in the Ozark Conference in relation to compensation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Become one of the top ten percent of Missouri school districts in relation to salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Establish an Ozark Conference total compensation comparison document	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Develop an activities calendar and have board representation at district events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Board action will be directly aligned with District goals and board goals will be reviewed annually.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. The Board will perform annual self-evaluation and also will survey the staff regarding the performance of the Board at the end of January.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. Have you ever heard or seen these school board goals?

Yes No

3. Did you know they were posted on the school district website under School Board?

Yes No

4. Do you think it makes a difference if the school board has goals and does an annual self-evaluation?

Yes No

5. Can you suggest another goal for the school board for the next school year?

6. Can you suggest something that should change NOW and not wait for a new school year?

7. Do you think school board members know what is happening on the classroom level?

All do Some do None do

8. Do you ever see board members at events in your building or at school events at other locations?

Frequently Sometimes Hardly Ever

If hardly ever, what building/program? Give an example to support your answer.

9. Do you think the school board micro-manages the school district?

Yes No

If yes, give an example.

10. Do you think the school board allows too much autonomy to the district superintendents/program directors? In

other words, are his/her decisions accepted as fact and not adequately questioned?

Yes No

If yes, give an example.

11. Do you feel comfortable contacting board members (as a last resort) without fear of retaliation?

Any Board Member Select Board Members No Board Members

12. Have you ever contacted a legislator for our area on an education matter?

Yes No

13. Do you feel it is the responsibility of a school board member to contact a legislator on education matters?

Yes No

14. Can you name all seven board members? Give it a try.

15. Can you identify the following: a. current board president, b. current vice-president, and c. current treasurer?

16. The school district has five strategic goals for the current school year. What is your opinion of how well our school district will meet these goals?

	Very Well	Satisfactorily	No Opinion	Some Progress	Little Progress
STUDENT PERFORMANCE: The Camdenton School District develops and enhances quality educational/instructional programs to improve performance and enable students to meet their personal, academic, and career goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
FACILITIES/SUPPORT/INSTRUCTIONAL RESOURCES: Our school district provides and maintains appropriate instructional resources, support services, and functional and safe facilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
HIGH QUALITY STAFF: The Camdenton School District recruits, attracts, develops, and retains highly qualified staff to carry out the LEA (local educational agency)/District mission, goals, and objectives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
PARENT AND COMMUNITY DEVELOPMENT: Our school district promotes, facilitates, and enhances parent, student, and community involvement in LEA/District educational programs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
EFFECTIVE GOVERNANCE: Our school board and administration governs the LEA/District in an efficient and effective manner providing leadership and representation to benefit the students, staff, and patrons of the district.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. What could our district have done to be better in the five areas above?

18. Is there anything else you would like to share with the school board?